



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(An ISO 9001:2015 Certified Institution) (Accredited by NAAC A<sup>+</sup>)

(Approved by P.C.I, New Delhi, Recognized by the Govt. of A.P., Affiliated to JNTU-GV, Vizianagaram)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist)-531162

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

## Women Empowerment committee Academic Year-2024-25

The following is the committee framed for the academic year 2024-25 to drive the Institute towards the quality enrichment and for better functioning of various academic and administrative activities towards women empowerment. The coordinators are directed to take the charge with immediate effect and act as per the standard operating procedure of respective committee, the convening order along with the members of the committee.

S.No.	Name of the Committee Member	Designation	Position
1	Miss.Y.Vishnu vandana	Assoc.professor,Dept of Pharmacy	Coordinator
2	Mrs.B.Chaitanya	Assoc.professor,Dept of Pharmacy	Member
3	Dr.N.Hema Madhuri	Asst.Professor,Dept of Pharmacy practice	Member
4	Mrs.B.Aruna	Asst.Professor,Dept of Pharmacy	Member
5	Mrs.K.Aparna	Asst.Professor, Dept of pharmacy practice	Member
6	Mrs.M.Venakta lakshmi	Lab technician	Member
7	B.Bhuvaneshwari	B.Pharmacy III rd year	Student representative
8	N.Yagneswari	B.Pharmacy III rd year	Student representative
9	K. Teja sreee	Pharm.D IIIrd year	Student representative
10	M.Ratna mallika	Pharm.D IIIrd year	Student representative
11	Rama kala	M.Pharmacy III rd year	Student representative
12	Manisha	M.Pharmacy III rd year	Student representative



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(An ISO 9001:2015 Certified Institution) (Accredited by NAAC A<sup>+</sup>)

(Approved by P.C.I, New Delhi, Recognized by the Govt. of A.P., Affiliated to JNTU-GV, Vizianagaram)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist)-531162

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

## Functions - Roles and Responsibilities

1. Identification of strong leadership, change-makers among women and girls and building their capacity.
2. To promote a culture of respect and equality for female gender.
3. To organize awareness programs on gender sensitization.
4. The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
5. To conduct seminars and workshop to impart knowledge of opportunities and tools available and train the women.
6. Arranging seminars to create awareness on the economic, social, political, and legal rights of women.
7. Organizing different activities to make women aware of their health, sports, self-defense etc.
8. Conducting various competitions to encourage their artistic talents for creative thinking.
9. To highlight the importance of spirituality, health, hygiene and safety.
10. Celebration of International Women's Day on March 8th, every year
11. To inculcate entrepreneurial attitude among young girls, scientists at the earliest so that they can be "job providers" rather than "job seekers".



  
**Principal**

**PRINCIPAL**

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(An ISO 9001:2015 Certified Institution) (Accredited by NAAC A<sup>+</sup>)

(Approved by P.C.I, New Delhi, Recognized by the Govt. of A.P., Affiliated to JNTU-GV, Vizianagaram)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist)-531162

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

Date: 20-08-2024

## CIRCULAR

The first meeting of Women Empowerment Cell of the college for the academic year of 2024-2025 will be held on 22 August 2024 at 10 AM in Women Empowerment Cell to discuss the following agenda points in presence of the following members

### AGENDA:

- Welcome and introduction.
- Discussion about the previous year's performance of Women Empowerment Cell.
- Preparation of action plan for Women Empowerment promotion programs for the academic year 2024-2025,
- Planning for the programs for a period of 6 months.
- Finalizing the chief guest and resource person for the discussed programs and finalizing with convener immediately after positive reply from the guest.
- Discipline committee should take care by all the members.
- Members should take care of the following committee in charge duties throughout this academic year for smooth conduction of the events.
- Webpage updating
- Conclusion



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(An ISO 9001:2015 Certified Institution) (Accredited by NAAC A<sup>+</sup>)

(Approved by P.C.I, New Delhi, Recognized by the Govt. of A.P., Affiliated to JNTU-GV, Vizianagaram)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist)-531162

www.avanthipharma.ac.in, principal@avanthipharma.ac.in

## MINUTES OF MEETING

**Venue:** women empowerment cell

**Time:** 10:00 am to 11:00 am

**Members present:**

S.No.	Name of the Committee Member	Designation	Position	signature
1	Miss.Y.Vishnu vandana	Assoc.professor,Dept of Pharmacy	Coordinator	Y. Vishnu Vandana
2	Mrs.B.Chaitanya	Assoc.professor,Dept of Pharmacy	Member	B. Chaitanya
3	Dr.N.Hema Madhuri	Asst.Professor,Dept of Pharmacy practice	Member	N. Hema Madhuri
4	Mrs.B.Aruna	Asst.Professor,Dept of Pharmacy	Member	B. Aruna
5	Mrs.K.Aparna	Asst.Professor, Dept of pharmacy practice	Member	K. Aparna
6	Mrs.M.Venakta lakshmi	Lab technician	Member	M. Venakta
7	B.Bhuvaneshwari	B.Pharmacy III rd year	Student representative	B. Bhuvaneshwari
8	N.Yagneswari	B.Pharmacy III rd year	Student representative	N. Yagneswari
9	K. Teja sreee	Pharm.D IIIrd year	Student representative	K. Tejasree
10	M.Ratna mallika	Pharm.D IIIrd year	Student representative	M. Ratna mallika
11	Rama kala	M.Pharmacy III rd year	Student representative	Rama kala
12	Manisha	M.Pharmacy III rd year	Student representative	Manisha

### Agenda:

#### Welcome and introduction:

The meeting was commenced with a welcome note by Ms.Y.Vishnu Vandana, the coordinator of Women Empowerment cell, have given opening remarks to the members Brief introduction was made by new members.

She also notifies that the women empowerment cell should conduct various workshops on health-related problems, self-defense programs and skill development programs, training programs in upcoming academic years.

She noted about the gender discrimination and inappropriate behavior against women are increasing day by day in the society.



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(An ISO 9001:2015 Certified Institution) (Accredited by NAAC A<sup>+</sup>)

(Approved by P.C.I, New Delhi, Recognized by the Govt. of A.P., Affiliated to JNTU-GV, Vizianagaram)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist)-531162

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

## **Discussion about the previous year's performance of women empowerment cell:**

The minutes of the previous meeting were reviewed and approved. All the planned events for the academic year 2023-2024 were conducted smoothly and as planned.

Preparation of action plan for Women Empowerment cell and gender equity promotion programs for the academic year 2024-2025.

Comprehensive action plan centered on key parameters, with the commitment to active implementation through collaborative efforts for proactive women faculty, staff and student programs.

Annually institution focuses on to promote inclusiveness, tolerance and harmony among students and staff.

Promoting activities related to health, self-defense and entrepreneurship programs among the students and staff.

Provide professional counseling to the students.

Mentorship in college to be provided where faculty and students can approach in matters of gender related issues under the women grievance cell.

## **Planning for the programs for period of 6 months**

The following resolutions were made

Preparation of action plan for Women Empowerment Programs, gender sensitization and gender equity programs for the academic year 2024-2025.



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(An ISO 9001:2015 Certified Institution) (Accredited by NAAC A<sup>+</sup>)

(Approved by P.C.I, New Delhi, Recognized by the Govt. of A.P., Affiliated to JNTU-GV, Vizianagaram)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist)-531162

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

S.no	Name of the program	Date	Name of the member	Designation	Location	Signature
1.	Self-Confidence and Personality Developed Program	20-09-2024	Mrs.B.Chaitanya	Associate Professor	AIPS seminar hall	B. Chaitanya
2.	Educational Program on International Girl Child Day	15-10-2024	Dr.N.Hema Madhuri	Assistant Professor	AIPS seminar hall	N. Hema Madhuri
3.	Breast Cancer Awareness Month ;No One Should Face The Battel Alone	30-10-2024	Mrs.B.Aruna	Assistant Professor	AIPS seminar hall	B. Aruna
4.	Inner Peace Outer Power Stress Management Program	05-11-2024	Mrs.K.Aparna	Assistant Professor	AIPS seminar hall	K. Aparna

**Finalizing the Chief guest and Resource Person for the discussed programs and finalizing with convener immediately after positive reply from the guest.**

Reviewing their profiles of potential candidates against the selection criteria.

Narrowing down the top candidates for role based on with the program objective.

Establishing a communication plan to coordinate with chief guest or resource person for their involvement in the program.

Providing them with a detailed information about the program agenda and expectations to ensure their contributions

Ensuring the availability on the scheduled date of the program.

Finally finalizing with convener immediately after positive reply from the guest.

**Discipline committee should take care by all the members:**

The primary goal of the committee is to ensure that the event runs smoothly, maintaining a respectful and orderly environment to create a safe and respectful and orderly manner.

Members are asked to take care of the following committee in charge throughout this academic year for smooth conduction of the event.



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(An ISO 9001:2015 Certified Institution) (Accredited by NAAC A<sup>+</sup>)

(Approved by P.C.I, New Delhi, Recognized by the Govt. of A.P., Affiliated to JNTU-GV, Vizianagaram)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist)-531162

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

## Web page updating:

Providing the latest information announcement and development regarding gender equi promotion activities, workshops, sessions and motivational sessions.

\* Updating Gallery with recent photos.

## Conclusion:

The meeting ended with the resolution to meet again next week to seek the update of the decisions taken.

Meeting ended with the discussion that all members of the committee to work hard.

Meeting concluded with vote of thanks.

**Outcome of program:** Through this program, students will be able to know about the basic requirements to understand the sensitive needs of a particular gender and hold to maintain healthy relationship amongst them at college or social place.

And also, the members are asked to come with more ideas for Women Empowerment for next meeting.

*Y. Vishnu Vandana*  
Women empowerment cell coordinator

*[Signature]*  
Principal

PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt. - 531162





# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(An ISO 9001:2015 Certified Institution) (Accredited by NAAC A<sup>+</sup>)

(Approved by P.C.I, New Delhi, Recognized by the Govt. of A.P., Affiliated to JNTU-GV, Vizianagaram)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist)-531162

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

Date: 10-02-2025

## CIRCULAR

The second meeting of Women Empowerment Cell of the college for the academic year of 2024-2025 will be held on 10 February 2025 at 10 AM in Women Empowerment Cell to discuss the following agenda points in presence of the following members

### AGENDA:

- Welcome and introduction.
- Discussion about the previous year's performance of Women Empowerment Cell.
- Preparation of action plan for Women Empowerment promotion programs for the academic year 2024-2025,
- Planning for the programs for a period of another 6 months.
- Finalizing the chief guest and resource person for the discussed programs and finalizing with convener immediately after positive reply from the guest.
- Discipline committee should take care by all the members.
- Members should take care of the following committee in charge duties throughout this academic year for smooth conduction of the events.
- Webpage updating
- Conclusion





# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(An ISO 9001:2015 Certified Institution) (Accredited by NAAC A<sup>+</sup>)

(Approved by P.C.I, New Delhi, Recognized by the Govt. of A.P., Affiliated to JNTU-GV, Vizianagaram)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist)-531162

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

## MINUTES OF MEETING

Venue: women empowerment cell

Time: 10:00 am to 11:00 am

Members present:

S.No.	Name of the Committee Member	Designation	Position	signature
1	Miss.Y.Vishnu vandana	Assoc.professor,Dept of Pharmacy	Coordinator	Y. Vishnu Vandana
2	Mrs.B.Chaitanya	Assoc.professor,Dept of Pharmacy	Member	B. Chaitanya
3	Dr.N.Hema Madhuri	Asst.Professor,Dept of Pharmacy practice	Member	N. Hema Madhuri
4	Mrs.B.Aruna	Asst.Professor,Dept of Pharmacy	Member	B. Aruna
5	Mrs.K.Aparna	Asst.Professor, Dept of pharmacy practice	Member	K. Aparna
6	Mrs.M.Venakta lakshmi	Lab technician	Member	(ML)
7	B.Bhuvaneshwari	B.Pharmacy III rd year	Student representative	Bh
8	N.Yagneswari	B.Pharmacy III rd year	Student representative	yagneswari
9	K. Teja sreee	Pharm.D IIIrd year	Student representative	K. Tejasree
10	M.Ratna mallika	Pharm.D IIIrd year	Student representative	M.Ratna Mallika
11	Rama kala	M.Pharmacy III rd year	Student representative	Rama kala
12	Manisha	M.Pharmacy III rd year	Student representative	manisha

Agenda:

Welcome and introduction:

The meeting was commenced with a welcome note by Ms.Y.Vishnu Vandana, the Coordinator of Women Empowerment cell, have given opening remarks to the members Brief introduction was made by new members.

She welcomes all the committee members and coordinator of women empowerment cell

She also notifies that our institution should remain a safe, inclusive and equitable space for all individuals, regardless gender. She encourages every one of committee members to engage openly, listen carefully and contribute thoughtfully to discussions



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(An ISO 9001:2015 Certified Institution) (Accredited by NAAC A<sup>+</sup>)

(Approved by P.C.I, New Delhi, Recognized by the Govt. of A.P., Affiliated to JNTU-GV, Vizianagaram)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist)-531162

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

## **Discussion about the previous year's performance of women empowerment cell:**

The minutes of the previous meeting were reviewed and approved. All the planned events for the academic year 2024-2025 for the period of 6 months were conducted smoothly and as planned.

Strategies to enhance will be discussed in today's meeting.

The previous meeting was successful in raising awareness and initiating important action towards women empowerment

Building on these foundations, today's meeting will aim to address the identified gaps and further our commitment to creating a gender sensitive environment

## **Preparation of action plan for Women Empowerment Cell and gender equity promotion programs for the academic year 2024-2025:**

Comprehensive action plan centered on key parameters, with the commitment to active implementation through collaborative efforts for proactive women faculty, staff and student programs

Annually institution focus on to promote inclusiveness, tolerance and harmony among students and staff.

Promoting activities related to health, self-defense and entrepreneurship programs among the students and staff.

Provide professional counselling to the students.

Mentorship in college to be provided where faculty and students can approach in matters of gender related issues under the women grievance cell.

## **Planning for the programs for period of 6 months:**

The following resolutions were made

Preparation of action plan for Women Empowerment and gender equity programs for the academic year 2024-2025

Discussions were made for the conduction of gender equity programs for the academic year 2024-2025 for the period of next 6 months

A psychological session on impact of self-love on women physical and mental well-being was conducted for the students of both Pharm D and Pharm 1<sup>st</sup> years and on 08-02-2025

Women's day celebrations for both students and faculty on 8 March 2025

Awareness program on women safety: fight back, empowerment through self-defense on April 09.

Awareness program on empowering women: sustainable menstrual hygiene in rural communities. This program was decided to conduct near cherukupally rural area on May 20

Art competition on women empowerment was scheduled on June 03rd



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(An ISO 9001:2015 Certified Institution) (Accredited by NAAC A<sup>+</sup>)

(Approved by P.C.I, New Delhi, Recognized by the Govt. of A.P., Affiliated to JNTU-GV, Vizianagaram)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist)-531162

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

**Finalizing the Chief guest and Resource Person for the discussed programs and finalizing with convener immediately after positive reply from the guest.**

S.no	Name of the program	Date	Name of the member	Designation	Location	Signature
1.	A Psychological Session on Impact of Self-Love on Women Physical and Mental well-being.	08-02-2025	Dr.N.Hema Madhuri	Assistant Professor	AIPS seminar hall	<i>N. Hema Madhuri</i>
2.	Women's Day Celebrations	08-03-2025	Dr.N.Hema Madhuri	Assistant Professor	AIPS seminar hall	<i>N. Hema Madhuri</i>
3.	Awareness Program on Self Defense : Fight back, Empowerment through self-defense	09-04-2025	Mrs.B.Aruna	Assistant Professor	AIPS seminar hall	<i>B. Aruna</i>
4.	Awareness program on empowering women; sustainable menstrual hygiene in rural communities	20-05-2025	Miss.Y.Vishnu vandana	Assistant Professor	Cherukupally	<i>Y. Vishnu vandana</i>
5.	Art Competition on Women Empowerment	03-06-2025	Mrs.K. Aparna	Assistant Professor	AIPS Seminar hall	<i>K. Aparna</i>

Reviewing their profiles of potential candidates against the selection criteria.

Narrowing down the top candidates for role based on with the program objective.

Establishing a communication plan to coordinate with chief guest or resource person for their involvement in the program.

Providing them with detailed information about the program agenda and expectations to ensure their contributions

Ensuring the availability on the scheduled date of the program.

Finally finalizing with convener immediately after positive reply from the guest.



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(An ISO 9001:2015 Certified Institution) (Accredited by NAAC A<sup>+</sup>)

(Approved by P.C.I, New Delhi, Recognized by the Govt. of A.P., Affiliated to JNTU-GV, Vizianagaram)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist)-531162

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

## **Discipline committee should take care by all the members:**

The primary goal of the committee is to ensure that the event runs smoothly, maintaining a respectful and orderly environment to create a safe and respectful and orderly manner.

Members are asked to take care of the following committee in charge throughout this academic year for smooth conduction of the event.

## **Web page updating:**

Providing the latest information announcement and development regarding gender equi promotion activities, workshops, sessions and motivational sessions.

\* Updating Gallery with recent photos.

## **Conclusion:**

The meeting ended with the resolution to meet again next week to seek the update of the decisions taken.

Meeting ended with the discussion that all members of the committee to work hard.

Meeting concluded with vote of thanks.

*Y. Vishnu Jandam*  
Women empowerment cell coordinator



*[Signature]*  
Principal  
PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162